

**CITY COUNCIL OF THE CITY OF SAN DIEGO
SUPPLEMENTAL DOCKET NUMBER 2
FOR THE REGULAR MEETING OF
TUESDAY, NOVEMBER 5, 2013
CITY ADMINISTRATION BUILDING
COUNCIL CHAMBERS – 12TH FLOOR
202 “C” STREET
SAN DIEGO, CA 92101**

ADOPTION AGENDA DISCUSSION, OTHER LEGISLATIVE ITEMS
RESOLUTIONS:

NOTE: The following item will be considered in the afternoon session which is scheduled to begin at 2:00 p.m.

ITEM-S501: Police Department Five-Year Plan Update - October 2013. (City-wide.)

ITEM DESCRIPTION:

Over the past several years, in an effort to help address the City’s structural budget deficit, the Police Department’s budget has been reduced in many areas, including personnel and equipment. The ability of the Police Department to continue to provide the level of police services that the citizens of San Diego expect depends heavily upon keeping pace with changing demands and employee attrition. The purpose of the Five-Year Plan is to begin the process of re-building the Police Department in the areas impacted most by past budget reductions. The resources the Department believes are needed to begin this process and achieve greater efficiencies in the coming years are outlined in the report.

STAFF'S RECOMMENDATION:

Adopt the following resolution:

(R-2014-265)

Declaring that the Council of the City of San Diego recommends that the Police Department Five-Year Plan Update be used as the City of San Diego’s framework to rebuild the Police Department in areas impacted most by past budget reductions, and accepts the Plan Update to rebuild the Department.

STAFF SUPPORTING INFORMATION:

FISCAL CONSIDERATIONS:

The estimated total cost to restore sworn staffing to FY 2009 budgeted levels, restore high priority civilian positions, purchase necessary operational equipment, and fund facility maintenance needs is approximately \$16 million in FY 2015 and \$10 million, annually, over the next three fiscal years.

PREVIOUS COUNCIL AND/OR COMMITTEE ACTION:

Report has been updated since it was last presented to the PS&NS Committee on July 18, 2012. On October 30, 2013, the PS&NS Committee accepted the report and forwarded this action to the full Council with a request for the Mayor to fund an independent compensation study for the Police Department as part of an effort to see how SDPD's compensation compares to other jurisdictions.

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